

OXEN PARK

2008 / 2009 Programme

19th and 20th May 2008

29th and 30th September 2008

26th and 27th January 2009

Details of next event

19th & 20th May 2008

The Great House at Sonning, Sonning-on-Thames, nr Reading

Our **main theme** for the meeting will be **“Attracting, developing and retaining Talent - both within HR and how HR supports the business in that endeavour”**

We are delighted to welcome **Viv Du-Feu** as our pre-dinner speaker who will both entertain and provoke us on the topic of **the power of generational insight**. Viv is a partner with **Capital Law** and is also a Fellow of the CIPD and a member of the Society for Human Resource Management in the US. Viv was formerly Head of International Employment Law at Eversheds and joined Capital Law in November 2007 where he continues to work with his clients across the UK and abroad. He is an experienced, polished and charismatic presenter.

We have three additional contributors. The first of these is **Laurence Collins, Managing Director of Activ8 Intelligence** who will talk on **Puddles, Pools and Profit - a 21st Century approach to harnessing talent for bottom-line impact**; Laurence will draw on a case study from financial services.

The second is a guest in the shape of **Mark Thomas**, Head of Group Resourcing for **Tesco** who will bring a global perspective from one of the world's largest retailers; Mark will be speaking on topics raised by our members. Finally we will be joined by **Martyn Melvin**, Director of **Purple House**, an HR Search and Selection Consultancy who will give us his views on the current talent agenda within HR.

We aim to explore the extent to which we have addressed this challenge within our own profession but arguably more importantly how are we enabling our businesses to address it.

We will, with the help of our contributors, consider the role of the HR BP in the shaping and implementation of **talent** strategies for the business. We will try to root out the difference between espoused and actual practice.

All of these sessions will facilitate open discussion and sharing of experience and insights from participants this is a unique attribute of Oxen Park events.

There will be time too for any other items members may wish to raise.

Why is Oxen Park any different to the multitude of seminars and conferences we get invites to?

This is what a member told us:

“Sometimes it is too easy to focus internally on your own Business especially in tough times, so to spend a day and a quarter with HR professionals from other industries engaging in stimulating discussion, sharing learning, (both the good and the bad!) and to debate on the development of our function, was great and something I recommend. Oxen Park gave me that opportunity.”

Senior HR Business Partner, Cadbury Schweppes

Register at www.oxenpark.eu

OXEN PARK

HR Business Partner Learning Forum

The Oxen Park proposition

It was evident at our launch and subsequent meetings that our decision to create a forum specifically for HR Business Partners struck a chord with a group of very senior participants who came from over 35 very different and prestigious organisations. The forum is now well-and-truly established.

Our approach is based on sharing and action-learning across the membership which is drawn from the more senior HR Business Partner community in the UK and Europe. Specialist expert input is provided on specific topics selected by our members. We will also invite eminent speakers for our pre-dinner session on the evening of the first day.

Membership benefits

Building on a proven formula of participative frank exchanges of view, significant networking opportunities and high quality inputs on specialist topics, the Business Partner Forum is a unique offering. Membership will entitle you to attend 3 workshops. Each workshop will follow the successful design philosophy that underpinned our launch events.

- 16 hours of networking and learning (4.00 pm start on day 1, 3.00 pm finish on day2)
- Guest speaker and "over-dinner" conversation
- In-depth analysis of topics selected by members
- Case study contributions from members and third parties
- Input from other specialist contributors
- Contributions from our Advisory Panel members

In addition membership will offer;

- Opportunities to participate in Exclusive Member initiated research
- One free Special Interest Group
- Preferential access to Oxen Park consulting services

Membership fees

Normal subscription

3 meeting subscription £2,625 plus VAT- paid in full (or in three instalments with commitment to full amount)

OR pay-as-you-go (with no commitment to further meetings) - £995 plus VAT per meeting.

All accommodation, meals and refreshments are included in the above. Personal extras to be settled by member on departure from hotel; Meetings will be held at the Great House at Sonning-on-Thames or a similar venue.

Register at www.oxenpark.eu

Is it worth it?

"You know how it is; you look at your diary on a Monday and see a 2 day event on Thursday and Friday. You're really not sure if you can give up that much time and are wondering why you accepted this in the first place. Nevertheless I made the commitment and attended the Oxen Park HR Business Partner Learning Forum last week.

I am really glad I did; this was a unique opportunity to debate and discuss with like-minded HR professionals one of the least understood roles in modern HR teams. It was fun, thought provoking and stimulating; I recommend Oxen Park to HR Directors and Senior HR Business Partners alike."

Senior HR Business Partner, Reuters