

Head of Human Resources

c£50-55,000 + benefits

M4 region –
location flexible



**PURPLE
HOUSE**

**A leadership
role at the
heart of a human
capital business**

You can tell a lot about a company from its culture. S A Partners is a highly regarded, innovative and rapidly growing consultancy specialising in Lean Thinking. The business prides itself on living its values both internally and externally which include integrity, striving for excellence and making its work enjoyable. Established in 1993 it is the longest established Lean Thinking consulting organisation in the UK and has a prestigious multinational client list. S A Partners now employs 50 people and has ambitious but achievable plans to double their size by 2010.

The management team and structure are already in place to enable them to achieve this vision, with the exception of the Head of Human Resources. A dedicated professional is required to raise the profile of HR and to source, reward, develop and retain talent.

Culture fit will be crucial, so we want to hear from highly commercial, credible and forward-thinking HR professionals who have built close working relationships with senior teams and created and implemented effective people strategies.

To be considered, you will need to be fully CIPD qualified with 5+ years' senior HR experience. Having worked as part of a decision-making senior management team, you will have provided strategic HR vision to the business. Your experience will have

ideally been gained in a variety of businesses rather than just one organisation/sector and will include some exposure to the professional services market and to a fast growth business. An intelligent and demanding senior team and wider workforce means that an intellectually robust individual who is also pragmatic will be essential. Familiarity with a matrix organisation would be useful.

In addition to the internal HR challenges for S A Partners, there will be opportunities to develop external HR consulting work with S A Partners' clients in the future.

To find out more about this role and S A Partners business, please go to: www.purplehousehr.com/SA.html

To apply or to discuss the role further, please send your CV and current package details to our retained consultant, Lindsey Newman at Purple House Recruitment Ltd. Email: adresponse@purplehousehr.com
Web: www.purplehousehr.com
Tel: 0117 957 4100.

